



**MILANO-CORTINA 2026
OLYMPIC WINTER GAMES**

TEAM AGREEMENT

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OVERVIEW

The Olympic Winter Games represents the pinnacle of athletic achievement as Athletes strive to compete against the best in the world. For decades our teams and athletes have showcased our unique culture and values on the world stage as well as promoting excellence and innovation through their stories and success. Our athletes have represented New Zealand with honour and pride.

The New Zealand Olympic Committee ("NZOC") is committed to ensuring the health, safety, and wellbeing of all NZ Team members at the Milano-Cortina 2026 Olympic Winter Games ("Games") and supporting Athletes in their pursuit of excellence. This Team Agreement ("Agreement") outlines the requirements all NZ Team members must adhere to as a condition of participation at the Games. Any other governing document or external rule cited in this Agreement is incorporated into the Agreement by reference. Specific portions of the Agreement are only applicable to certain members of the NZOC Team (i.e. Athletes or Team Support) and these will be clearly marked.

There are five parts to this Agreement, together with a signature page at the end (if in hard copy) or the Agreement may be completed electronically through the NZ Team Hub.

- A. Conduct Requirements
- B. Media and Identity
- C. Medical and Anti-Doing Requirements
- D. General
- E. Definitions

Executing this Agreement confirms you have read, understood and agree to the provisions of the Agreement.

This Agreement applies to all NZ Team members from the Selection Date for an Athlete or Appointment Date as a Team Support member to the NZ Team to the Games and, save for the surviving provisions as set out in Clause D.15, will end three (3) days after the closing ceremony of the Games ("Term"). This Agreement is conditional on you being selected as an Athlete to the NZ Team or appointed as Team support to the NZ Team (which will operate as a condition precedent). If you are not selected or appointed to the NZ Team, then, pending the outcome of any successful Athlete appeal, this Agreement will not come into effect and neither party will have any claim against the other.

IMPORTANT NOTE- ONGOING OBLIGATIONS

NZ Team members have an ongoing obligation to disclose to team@olympic.org.nz any:

- **Medical:** injury, illness or condition that would compromise the NZ Team member's ability to compete at the Games to the selection standard set out in the NZOC Selection Policy for Milano-Cortina 2026 Olympic Winter Games or may compromise the health and safety of themselves, a NZ Team member or another participant at the Games; or
- **Criminal Record:** information about any criminal record or pending charges; or
- **Sanction:** information about any anti-doping or National Federation or International Federation sanction.

LEGAL ADVICE

All NZ Team members are invited to take independent advice on the terms of this Agreement and its implications.

A. CONDUCT REQUIREMENTS

1. **Conduct at Games:** These Conduct Requirements govern your conduct at the Games.
2. **NZ Team Member Obligations:** By executing this Agreement, you, as a NZ Team member, agree to:
 - (a) Abide by the Olympic Charter, the IOC Code of Ethics (including the Olympic Movement Code on the Prevention of Manipulation of Competitions), the IOC Framework for Safeguarding Athletes and Other Participants from Harassment and Abuse in Sport or of any other decision or applicable regulation (issued by the IOC or any International Federation) and act within the spirit of the IOC Athletes' Rights and Responsibilities Declaration; and
 - (b) Have completed and returned to the NZOC your Athlete or Team Support Application, whichever is relevant, by the Application Date; and
 - (c) Complete and return this Agreement to the NZOC, no later than the Nomination Date set in your National Federation's Nomination Criteria for the Games if an Athlete or no later than the Appointment Date if a Team Support member; and
 - (d) Immediately advise the NZOC at team@olympic.org.nz if any of the declarations made by you in your Athlete or Team Support Application are no longer correct or accurate. You acknowledge the NZOC may terminate this Agreement if the eligibility requirements for nomination and selection in the Team are no longer satisfied; and
 - (e) Comply with all reasonable directions of, and arrangements made by, the Chef de Mission or any other person appointed by the NZOC including directions in relation to travel arrangements, security, wearing of uniform and clothing requirements, and accommodation, including where you shall be based; and
 - (f) Comply with the NZ Team Manaaki and any Protocols (including medical protocols) put in place by the Chef de Mission during the Games Period, if any; and
 - (g) Display high standards of personal conduct reflected in the manner of both appearance and behaviour and of that befitting a person representing the NZ Team; and
 - (h) Treat everyone with respect, courtesy and without harassment, and take all reasonable steps to eliminate any form of physical, verbal, sexual and emotional abuse and/or harassment of others. For the sake of clarity, this also includes not engaging or participating in Cyber-Bullying; and
 - (i) Not act in any manner which brings or could potentially bring yourself, the NZOC, its Commercial Partners, your sport or the NZ Team into disrepute; and
 - (j) Abide by the Advertising, Promotion and Social Media Guidelines and any IOC Social Media Guidelines relevant to the Games, including, but not limited to, not presenting yourself in any way on social media that brings into question the high performance attitude of you or the NZ Team and not act as a journalist, media liaison or any other media capacity during the period of the Games; and

- (k) Read and sign the Conditions of Participation Form for all participants of the Games which will be made available to you by the NZOC; and
- (l) Unless otherwise agreed in writing by the NZOC (whose consent will not be unreasonably withheld):
 - (i) return to New Zealand on the date agreed by the NZOC and your National Federation; and
 - (ii) make yourself available at the conclusion of the Games for a return to New Zealand event, if required, unless otherwise agreed with the NZOC. A specific NZOC event may be held for medallists and, if unable to be held within the Term of this Agreement, at a time notified by the NZOC. In such case, you will use reasonable endeavours to attend such event, unless otherwise agreed with the NZOC. In either case, domestic travel costs will be arranged and met by the NZOC; and
 - (iii) agree to sign a reasonable amount of Games memorabilia (no more than 10 items) for use by the NZOC, noting each item will involve multiple NZ Team athletes' signatures and will not involve signing an athlete's competition wear; and
- (m) Not sell for personal or commercial financial gain, any part of your Team uniform, (including competition wear). For the sake of clarity, this does not include gifting part of your Team uniform for use for charitable purposes (for example by a charity or school for fundraising that has no commercial brand association); and
- (n) Comply with the conditions for entering venues and viewing competitions set out in the ticketing terms and conditions of the sale of tickets for the Games as if you were a ticket holder upon purchasing or registering for a ticket; and
- (o) Agree to visibly wear your accreditation at all times when you are at competitive and/or non competitive venues of Games, except when you are on the field of play, which includes competition and training venues, and shall not pass on or transfer your accreditation to any other person; and
- (p) Be available, as mutually agreed by you and the NZOC from time to time, to attend activities promoting the Team (taking into account your geographical location and your training programme / competition schedule); and
- (q) If, at any time during the Term of this Agreement, you are convicted of any offence that can be punishable by a term of imprisonment (including any offence involving alcohol, drugs, violence, dishonesty or a sex related matter) then you understand you will be considered to have materially breached this Agreement; and
- (r) To immediately advise the NZOC at team@olympic.org.nz if you are charged with the type of offence noted in clause A.2(q) above; and
- (s) Ensure where agreed with NZOC that a Manager will represent you as an Athlete on certain matters related to this Agreement, such matters are dealt with promptly and on a confidential basis by your Manager; and
- (t) To report any concerns regarding inappropriate conduct, prohibited behaviour or

other potential issues at the Games, including but not limited to, reporting any information suggesting or relating to an anti-doping violation to the NZOC; and

- (u) Not participate or assist in any gambling or Betting activities including:
 - (i) not Betting (or cause another person to Bet on your behalf) on any aspect of the Games including any competition or participant at the Games nor in any way participate in, assist or support such Betting; and
 - (ii) not Betting (or cause another person to Bet on your behalf) in relation to your sport during the Games (and at other times as may be prohibited by your sport); and
 - (iii) not providing to any person for reasons that are (or could reasonably be expected to be) connected with Betting, any Inside Information about a competition or participant at the Games; and
 - (iv) never accepting a bribe; and
 - (v) never being party to or in any way participate in an agreement, scheme or arrangement which relates to or involves Betting or similar activity, in which you agree to not prepare for and/or not compete in the Games to the very best of your ability; and
 - (vi) never attempting to influence the efforts of a participant or the course or result of a competition at the Games in a manner that is unlawful or contrary to reasonably expected standards of sporting ethics; and
 - (vii) never attempting to fix, contrive or otherwise improperly influence the course or result of a competition at the Games; and
 - (viii) never engaging or attempting to gain a Sporting Advantage with a view to obtaining an undue Benefit for oneself and/or others; and
 - (ix) never aiding, abetting or attempting to aid or abet another to carry out the activities in this clause A.2(u) with the view to obtaining an undue Benefit for oneself and/or others; and
 - (x) immediately reporting to the NZOC, the IOC, your National Federation or any government agency, as relevant, any approach, offer or bribe to participate in the activities noted in this clause A.2(u); and
 - (xi) not appearing in, participating in or permitting your name or image to be used for or in connection with the endorsement, promotion or marketing of any Betting agency as it relates to the Games; and
 - (xii) fully co-operating with any reasonable investigation carried out by (or on behalf of) the NZOC, your National Federation, the IOC or other government agencies, as relevant, in relation to the Games and provide any reasonable information and/or documentation requested by the NZOC, your National Federation, the IOC or other government agencies that may be relevant to the investigation; and

- (xiii) immediately disclosing to the NZOC if you have been involved in any of the activities described in A.2(u) above at any time, including prior to entering into this Agreement.

3. Team Support Appointment Process (TEAM SUPPORT ONLY)

- (a) In order to be appointed to the NZ Team for the Games, you must have:
- (i) been recommended to the NZOC by your National Federation as a person which it considers suitable for appointment to a Team Support role to assist Athletes for the Games on the basis that it believes you have the following attributes:
- are suitable and qualified, and have the capabilities, skills and experience to carry out the tasks required by the position you have been nominated for; and
 - will work effectively and harmoniously with other Team Support, the Chef de Mission and the NZ Team; and
 - have the support of the Athletes selected in the NZ Team for your sport;

or:

applied for a position as Team Support and, in doing so, you believe you have the following attributes:

- are suitable and qualified, and have the capabilities, skills and experience to carry out the tasks required by the position you have applied for; and
- will work effectively and harmoniously with the Chef de Mission, and all Athletes and other Team Support in the NZ Team;

or:

an employment agreement or a contract for service with the NZOC, and are required to travel to the Games and provide support to the NZ Team and have completed and executed this by the date notified by the NZOC; and

- (ii) completed and returned a Police Vetting Form, if required by the NZOC, by the date notified by the NZOC and consent to the information being used to complete the police vetting service.

4. NZOC Obligations: You understand the NZOC will:

- (a) Select the Team in accordance with the process set out in the NZOC Nomination and Selection Regulation and if you are selected, publicly announce your selection (in consultation with your National Federation); and
- (b) Provide a Chef de Mission and other NZOC personnel to provide support to the Team and to represent the NZOC at the Games; and
- (c) Obtain relevant information from you and in conjunction with your National Federation, correctly complete your entry requirements for the Games; and
- (d) Determine and agree your travel to the Games in accordance with any travel process set by the NZOC, unless otherwise agreed with your National Federation; and

- (e) Determine and agree with you (and/or your National Federation), your accommodation at the Games Village or other approved accommodation, whilst participating as part of the NZ Team; and
- (f) Provide to the extent realistically possible, a high performance environment at the Games Village; and
- (g) Determine and arrange travel insurance and public liability insurance for you (in accordance with clause D.9), unless otherwise agreed by the NZOC and you (and/or your National Federation), a summary of which will be supplied to you by the NZOC as soon as practicable; and
- (h) Determine and supply to you the official NZ Team delegation uniform and apparel (not competition uniform) to be worn as directed by the Chef de Mission or their nominee; and
- (i) Inform you of the necessary arrangements referred to in this Agreement by various means including providing you with access to the NZ Team Hub, inviting you to briefings and providing you with written documentation, where relevant; and
- (j) Provide advice and assistance to you for public relations, media and sponsorship matters which may arise; and
- (k) Where agreed with you, seek your Manager's approval when the NZOC has an obligation to seek your approval under the terms of this Agreement. In doing so, the NZOC will ensure it communicates with your Manager promptly and on a confidential basis; and
- (l) Consult with the IOC, Games Organising Committee, representatives of the New Zealand Government and other sports/representative bodies as appropriate, to ensure that (to the extent reasonably practicable) during the Games, appropriate security advice and security measures are in place for the safety and security of the NZ Team. You will be informed of the relevant requirements/security and health and safety measures, where appropriate; and
- (m) Consult with the IOC, Games Organising Committee, representatives of the New Zealand Government and other sports/representative bodies as relevant, to ensure that appropriate health and safety measures are in place for the safety and wellbeing of the NZ Team as a requirement of the Games, during the Games Period and on return to New Zealand directly from the Games. The NZOC will, at all times, comply with the Health and Safety at Work Act 2015 (and any amendments to such Act).

B. MEDIA AND IDENTITY

1. Media:

(a) During the Term of this Agreement, you:

- (i) are entitled to make public comment or communicate with the media relating to your personal preparation for the Games, providing those comments or communications comply with the remainder of this clause B.1; and
- (ii) agree not to make or endorse any public statements that may have a negative effect on any actual or potential NZ Team member during the build-up to the Games and/or during the Protected Period; and
- (iii) agree to abide by the Olympic Charter and any IOC Social Media Guidelines;
- (iv) agree not to use the IOC or NZOC Intellectual Properties on any social media, blog or other digital platform; and
- (v) agree not to create an actual or implied connection between any of your personal sponsors and the NZ Team, the NZOC, its Commercial Partners, the IOC, or the Games in any forum including social media, blog or other digital platform; and
- (vi) acknowledge and accept that the spokesperson on all matters concerning the NZ Team is the Chef de Mission who may delegate responsibility for this role to any other official of the NZOC from time to time.

(b) During the Protected Period, you will not have or make any arrangements, or carry out any such arrangements for:

- (i) exclusive media interviews; or
- (ii) any interview for payment or reward,

without the prior approval of the NZOC Communications Director or Chef de Mission, with such approval not to be unreasonably withheld or delayed. The NZOC agrees that it will not object to you carrying out such interview provided such interviews are generic in nature and would not:

- (i) bring, or be likely to bring, the NZOC, a member of the NZ Team, the NZ Team itself or the Games into disrepute; or
- (ii) breach Intellectual Property rights; or
- (iii) have an undue impact on the operations within the wider NZ Team.

In the event the NZOC does not provide consent under this clause B.1(b), the NZOC agrees that it will, in good faith, consult with you with a view to agreeing changes necessary, if possible, to allow paid media to occur.

(c) You agree to take part in media content opportunities as reasonably requested during the Games Period in so far as they do not negatively affect your preparation, performance or recovery.

2. NZOC's Use of Identity: You agree:

- (a) During the Term of the Agreement, the NZOC may use your Identity to promote New Zealand's participation in the Games provided that any use of your Identity is editorial or limited to marketing and advertising activity of the NZOC on the basis of you being involved as a member of the Team. In relation to NZOC marketing and advertising material, if you are an athlete from a team sport, NZOC will include your Identity alongside at least two other athletes from the same team sport, unless the NZOC has

obtained consent directly from you.

- (b) At any time, and as a surviving clause of this Agreement, the NZOC may use your Identity as part of current and historical records, publications and activities concerning the NZ Team and New Zealand's participation in the Games.

3. **Commercial Partners' Use of Identity:** You agree during the Term of the Agreement:

- (a) Commercial Partners may use your Identity where this is solely related to the Commercial Partner's sponsorship of the NZ Team and will not contain or imply any endorsement by you of that Commercial Partner.
- (b) **FOR ATHLETES ONLY** In using your Identity for the purpose of clause B.3(a), Commercial Partners must use your Identity alongside at least two or more Athletes from the NZ Team.
- (c) **FOR ATHLETES ONLY** Commercial Partners may use your Identity in relation to NZOC selection events to the NZ Team and for congratulatory advertising (where this is solely for the purpose of congratulating you on your selection and/or for your performance at the Games) provided such use does not contain or imply any endorsement by you of that Commercial Partner and is compliant with the NZOC's Advertising, Promotion and Social Media guidelines. For Athletes in a team sport, imagery used by Commercial Partners for congratulatory purposes must include three or more athletes from the same team sport, unless otherwise agreed with you.

4. **Portrayal of Your Involvement in the Team:** Portrayal of involvement in the NZ Team in accordance with clauses B.2 and B.3 may be achieved via digital memes, still images, video clips or written features (including the use of a single image or video clip as part of a series of still images or video clips featured in a promotional campaign).

5. **Consent to being Filmed, Televised and Photographed:** You agree to be filmed, televised, photographed and otherwise have your Identity recorded during the Term of this Agreement under the conditions and for the purposes set out in under clauses B.2 and B.3 above or as determined by the IOC in accordance with the Conditions of Participation.

6. **Notification to Personal Sponsors:** You agree to inform all your personal sponsors and your coach or Manager (if applicable), of the commercial limitations imposed upon you during the Term of this Agreement.

7. **Social Handles:** You agree that with your consent, your personal handles may be used by the NZOC to publish and share content relating directly to activities around the Games. This content may include video clips, results and images. Content may also be published on official Games channels and shared across athlete, NZOC, IOC, National Federation and International Federation channels.

8. **Content Capture:** You understand you are able to record still and moving images and/or sounds from within or from the Games' areas and venues (as designated by the IOC and Games Local Organising Committee) for non-commercial/non-promotional purposes which are compliant with the IOC Social Media Guidelines and will only use such content in a manner consistent with the IOC Social Media Guidelines. You are prohibited from taking pictures and videos and from recording video in any photography prohibited area or restricted area designated by the IOC and Games Local Organising Committee. In addition, you agree that you will not collect, disseminate, transmit or publish any Content for any

commercial purpose whatsoever, including without limitation, for betting or gambling purposes.

9. **Assignment of Content:** You agree to assign, without further authorisation from, or compensation to you, all intellectual property rights in still and moving images and/or sounds you may take or record, created within, or from, the Games areas and venues to the IOC.
10. **Promotions and Sponsorship During the Term:** The NZOC acknowledges you may currently have (and/or may secure in the future) personal sponsors and these relationships are important to you and need to be respected. However, during the Term of this Agreement, the NZOC and the IOC also require certain commitments from every NZ Team member in order to safeguard their commercial interests. To this end, you agree that during the Term of this Agreement:
 - (a) You will not do anything (or omit to do anything) that undermines or damages the reputation or profile of the IOC, the NZOC or their Commercial Partners; and
 - (b) You will not support, promote or encourage any persons or entities which are not Commercial Partners from seeking to be associated with yourself in your capacity as a member of the NZ Team, the NZ Team itself, the NZOC, the IOC or the Games; and
 - (c) You will not, in any way whatsoever, use or assign the right to use, or reproduce in any manner, any IOC or NZOC Intellectual Properties, including, but not limited to, those outlined in the Major Events Management Act; and
 - (d) Subject to clauses B.10(a), (b) and (c) above, you may appear or participate in any advertising, sponsorship, endorsement, fundraising, or promotional activity, provided such activity:
 - (i) is the subject of an agreement entered into by you and a third party prior to the Nomination Date. Any agreement which is entered into after the Nomination Date with a third party must not be implemented until after the end of the Term of this Agreement unless approval is granted by the NZOC Commercial Director, prior to commencement of the activity and in accordance with any timelines advised by the NZOC in the Advertising, Promotion and Social Media Guidelines; and
 - (ii) does not relate to your membership of the NZ Team or your athletic performance at the Games or any previous Olympic or Commonwealth Games in which you have competed; and
 - (iii) does not use, associate with or reproduce in any manner, the IOC and/or the NZOC motto, anthem, music, emblems, medals, mascots or the words or marks protected by the Major Events Management Act or other Intellectual Properties; and
 - (iv) does not represent that the person or body for whom the advertising, promotion or marketing activities are conducted, or the goods or services to be advertised, promoted or marketed, are sponsors or have the approval of or affiliation with the NZOC, the NZ Team, the IOC or the Games; and
 - (v) does not bring you, the NZOC, its Commercial Partners, the IOC, the Games, the NZ Team, or any member of the NZ Team into disrepute.
11. **Promotions and Sponsorship During the Protected Period:** During the Protected Period, you agree:

- (a) Not to allow your Identity to be used by any third party (including your own personal sponsors seeking to activate any sponsorship rights or conduct any form of promotion or otherwise associate themselves with you), unless a Games Commercial Waiver has been approved by the NZOC in accordance with the Advertising, Promotion and Social Media Guidelines; and
- (b) Not to carry any marks on any clothing, accessories and sporting equipment, other than the manufacturer's name/logo and any marks allowed within the NZOC/IOC specifications, which have been approved by the NZOC; and
- (c) To participate in activities organised by the NZOC and/or its Commercial Partners (in conjunction with the NZOC) from time to time in a manner compatible with enhancing the NZOC's reputation and with fundraising activities of the NZOC.

12. **Commercial Waivers:** The NZOC will consider all applications for a Commercial Waiver set out in clause B.11(a) in good faith and will provide approval unless it considers (acting reasonably and promptly) that the advertising, activities or campaign:

- (a) Proposes to use the Intellectual Properties; or
- (b) Creates an association with the NZOC, IOC, the Games or the NZ Team; or
- (c) Brings you, the NZOC, IOC, the Games or the NZ Team into disrepute; or
- (d) Has or is likely to have undue impact on the operations within the wider NZ Team.

Where the NZOC is proposing to withhold the granting of a Commercial Waiver, it agrees that it will first consult in good faith with the athlete with a view to agreeing on the changes necessary to allow the Commercial Waiver to be granted.

13. **FOR ATHLETES ONLY Reasonable Assistance:** During the Term, you also agree to provide reasonable assistance and cooperation to the NZOC and its Commercial Partners to enable the NZOC and its Commercial Partners to maximise the promotional benefits from the Commercial Partners' sponsorship/support of the NZOC and the Team, provided that you will not be required to participate in any of the activities contemplated if participation would detrimentally affect your preparation for, or competition at, your event at the Games. Unless otherwise agreed with the NZOC, you will not be paid any fee in relation to this assistance or cooperation. However, any travel and accommodation expenses incurred by you from attending such commercial activity will be at the NZOC and/or its Commercial Partner's cost, provided such expenses are agreed with the NZOC prior to being incurred.

C. MEDICAL AND ANTI-DOPING REQUIREMENTS

1. Medical

- (a) **Duty of Care:** The NZOC has a duty of care to protect the health, safety and wellness of the NZ Team at the Games. This includes ensuring Athletes are fit to compete, physically and mentally, along with protecting the health of all NZ Team members. In order to achieve this, it is essential the NZOC is able to implement appropriate health protocols during the Games Period.
- (b) **Consent:** As a NZ Team member, you consent to the NZOC's provision of medical and psychological care and treatment associated with your participation in the Games. Should you elect to obtain any of these services or treatments from any sources other than those provided or approved by the Games Organising Committee or the NZOC, you accept full and complete responsibility, including any financial obligations. You also agree to comply with all reasonable directions given by the NZOC or the NZOC Games appointed medical personnel in relation to your health and/or fitness.
- (c) **Pre-Games History:** You agree to arrange and undertake (at such cost agreed with the NZOC), health examinations and medical screens and provide other medical information as may reasonably be required by the NZOC and/or the NZOC's Games appointed medical personnel, to ensure:
 - (i) optimal health strategies are able to be facilitated for the Games; and
 - (ii) the risk of an inadvertent anti-doping violation through the use of medications that may require a therapeutic use exemption is minimised; and
 - (iii) your entry into the Games is able to be facilitated; and
 - (iv) your ability or otherwise to participate or compete in the Games is able to be determined.

This will, at a minimum, include completing a pre-Games health evaluation in accordance with any NZOC Medical Guidelines as prescribed by the NZOC.
- (d) **Assessment:** The NZOC will arrange for the results of any pre-Games health evaluations to be interpreted and assessed by the NZOC's Games appointed medical personnel. You will be contacted directly by the NZOC's Games appointed medical personnel where follow-up is required and you agree to undertake, at your own cost (unless otherwise agreed), any follow-up procedures, the results of which shall be made available to the NZOC's Games appointed medical personnel.
- (e) **Privacy:** Any information about you obtained from your disclosure and/or the health examination(s) in clauses C.1(c) and (d) above, shall be made available to the NZOC's Games appointed medical personnel and relevant NZOC personnel, if required. On the termination or expiry of this Agreement, such health information will be securely stored in line with the Medical Council of New Zealand requirements for the management of medical records, unless you advise the NZOC otherwise, in writing. You have rights in relation to this information under the Privacy Act and as further specified in this Agreement.
- (f) **Notification and Disclosure to NZOC:** Any information obtained about you, that relates to your entry into the Games or an injury, illness or condition that would compromise the NZ Team member's ability to participate in the Games as a Team Support Member or for an Athlete, compete at the Games to the selection standard

set out in the NZOC Selection Policy for the Games or may compromise the health and safety of yourself, a NZ Team member or another participant at the Games shall also be made available to the NZOC and/or the Chef de Mission.

- (g) **Intent:** The notification and disclosure requirements set out in clause C.1(f) ensure NZ Team members are physically and mentally able to participate in the Games, and in particular, Athletes are able to compete to the selection standard set out in the NZOC Selection Policy. The intent of this clause C.1 is to ensure, if you are able to participate for Team Support Members or compete for Athletes, that:

- the NZOC understands what key physical and/or psychological support you will need at Games time; and
- you have been counselled appropriately regarding any health risks; and
- the NZOC can determine any additional health insurance requirements or exclusions that may apply.

However, you understand such injury, illness or condition may result in you being removed from the NZ Team or being restricted in participation or competition if you remain on the NZ Team.

- (h) **Evaluation:** Where notification and disclosure occurs, the NZOC Games appointed medical personnel will arrange for you to be evaluated. If you do not agree with the results of the initial medical evaluation, the NZOC Games appointed medical personnel will attempt to provide a secondary medical review by an approved physician, time permitting.

2. Anti-Doping

- (a) **WADA:** The NZOC is a signatory to the World Anti-Doping Code and is committed to meeting its responsibilities under this Code.
- (b) **Rules and Regulations:** You agree to be bound by, and must fully comply with, the NZOC Integrity Regulation as well as:
- the Sports Anti-Doping Rules made under the Sports Anti-Doping Act 2006 (and any amendments to that Act); and
 - the anti-doping rules (however described) of the National Federation and International Federation of your sport (where you have been nominated by a National Federation); and
 - the anti-doping rules (however described) of the Games Organising Committee, if any; and
 - the anti-doping rules (however described) of the IOC, including any particular requirements imposed for the Games (provided to you by the NZOC and available at [Milano Cortina 2026 Selection process | New Zealand Olympic Team](#)).
- (c) **No Use:** You acknowledge and agree you will not use prohibited substances or prohibited methods (as those terms are defined by the World Anti-Doping Code) without valid justification.
- (d) **Notification:** You must immediately notify the CEO, in writing, of any alleged doping infringement or case against you, as soon as you become aware of this.

- (e) **No Retaliation:** You agree not to undertake any act or retaliation against any other person with the intent of discouraging such person from the obligation to report information that relates to an alleged anti-doping violation of the Sports Anti-Doping Rules or World Anti-Doping Code.

D. GENERAL

1. **Default:** If at any time during the Term of this Agreement, the NZOC or Chef de Mission, following the process set out in clause D.2 of this Agreement, determines:
 - (a) The declarations you made in your Athlete or Team Support Application were false or misleading or are no longer accurate; or
 - (b) You have materially breached any provision of this Agreement; or
 - (c) In their reasonable opinion, in consultation with your National Federation, you are suffering from any injury, illness or condition that would compromise your ability to compete at the Games to the selection standard set out in the NZOC Selection Policy for the Games or may compromise the health and safety of yourself, a NZ Team member or another participant at the Games; or
 - (d) You have been charged with a criminal offence punishable by imprisonment,(which are referred to as a “default”), the NZOC or Chef de Mission may impose one or more of the sanctions listed in clause D.4.
2. **Process:** Where the NZOC or Chef de Mission has reason to believe a default has or may have occurred, the NZOC or Chef de Mission shall, as soon as reasonably practicable:
 - (a) Undertake, or cause to be made, such enquiries as are considered appropriate, having regard to the nature of the alleged default; and
 - (b) Inform you of the particulars of the alleged default, relevant information obtained regarding the alleged default, and the sanctions that may be imposed if it is determined a default has occurred; and
 - (c) Inform the chief executive officer (or their authorised representative) of your National Federation of the particulars of the alleged default, any information obtained regarding the alleged default, and the sanctions that may be imposed if it is determined a default has occurred; and
 - (d) Give you the opportunity within a reasonable timeframe (which shall be no longer than 24 hours if it occurs during the Games, and 48 hours if it occurs at any other time during the Term of this Agreement) to provide your response to the particulars of the alleged default and any information disclosed to you. You may have a support person with you at any time during this process; and
 - (e) Determine whether a default has occurred and inform you and the chief executive officer (or his/her authorised representative) of your National Federation and/or the NZOC (whichever is relevant) in writing of such determination, as soon as practicable.
3. **Suspension:** Where the NZOC or Chef de Mission is investigating whether a default has occurred and where on the immediate evidence available, there is, in their reasonable opinion, a clear case of a default which is on its face sufficiently serious that it could lead to one or more of the sanctions specified in clause D.4, the NZOC and/or Chef de Mission may suspend you while it/they complete an investigation and reaches a determination. During

the period of suspension, you shall remain bound by this Agreement and remain a member of the NZ Team excepting that you shall be unable to participate or compete in the Games or otherwise represent the NZ Team in any capacity until the suspension is ended and/or a determination is made. The NZOC acknowledges that suspension is a serious step that could have significant impact on your career and as such, it will take into account all relevant considerations, including the impact on you when determining the appropriateness of suspension. The NZOC will also use all reasonable endeavours to complete any investigation promptly.

4. Sanctions: Where it is determined that a default has occurred, the NZOC or Chef de Mission may take one or more of the following steps:

- (a) Provide counselling and/or education to you to ensure the default is not repeated; and/or
- (b) Formally warn you that a repetition of the default (or other unacceptable behaviour) will result in a more severe sanction under this clause; and/or
- (c) If the default occurs prior to you validating your accreditation at the Games, withdraw your appointment or selection to the NZ Team, whichever is relevant; and/or
- (d) Terminate this Agreement by giving you written notice to that effect; and/or
- (e) Either suspend your membership of the NZ Team temporarily or terminate your membership of the NZ Team permanently; and/or
- (f) Require you to leave the Games venues (which may include the Games Village or other approved accommodation); and/or
- (g) Exclude you from competition at the Games; and/or
- (h) Cancel and impound your Games accreditation card to prevent you from accessing the Games venues, including the Games Village; and/or
- (i) Require you to return to your usual place of residence as soon as practicable, at the expense of the NZOC; and/or
- (j) Require you to pay, by way of compensation or reparation, the costs for any damage to property or persons caused by you; and/or
- (k) Where the NZOC considers it appropriate, upon presentation of information from the Chef de Mission and following due process (including the right for you to have support/representation present), it may prevent you from being eligible for consideration for appointment or selection for these Games or for future NZOC Olympic, Commonwealth and/or other NZOC led games teams; and/or
- (l) Where the NZOC considers it appropriate to do so, and in accordance with the NZOC Nomination and Selection Regulation, refer the matter giving rise to the default to your National Federation to be dealt with in accordance with applicable rules of the National Federation; and/or
- (m) Impose such other sanctions on you as are considered fair and reasonable in the circumstances.

5. Appeals

- (a) You may appeal against a determination of the NZOC or Chef de Mission made under clause D.1 or a sanction imposed upon you under clause D.4 to the NZOC Appeals Committee.
- (b) During the Games Period you must lodge a written notice of appeal with Team Services (team@olympic.org.nz) or at the New Zealand Team Office in the Games Village and to the NZOC email (office@olympic.org.nz), within 24 hours of having received advice of the decision from the Chef de Mission.
- (c) If Outside of the Games Period, you wish to appeal against a decision made prior to your arrival to, or after your departure from, the Games Village, you must lodge a written notice of appeal with the NZOC (office@olympic.org.nz), within 48 hours of having received advice of the decision from the NZOC or Chef de Mission.
- (d) Upon receipt (within time) of a written notice of appeal, the CEO shall convene an Appeals Committee which shall comprise no less than three persons, appointed by the NZOC Board who shall include:
 - (i) A member of the NZOC Board; and
 - (ii) An Athletes' Commission Representative;
 - (iii) An independent person who shall be the Chairperson of the Appeals Committee.

The CEO shall then advise you of the composition of the Appeals Committee and the date, place and time for the hearing of your appeal.

- (e) The Appeals Committee may determine its own procedure, provided that it shall at all times ensure that it complies with the principles of natural justice. The Appeals Committee may receive evidence from or on behalf of the NZOC, the Chef de Mission, you or any other persons it considers relevant. The Appeals Committee shall consider the evidence and make a determination as soon as practicable after the hearing. It shall then advise the NZOC and/or the Chef de Mission and you in writing of its determination.
- (f) The lodging of an appeal does not waive or suspend any sanction imposed under clause D.4.
- (g) Either you or the NZOC or Chef de Mission may appeal against a decision of the NZOC Appeals Committee within 48 hours of the decision of that Committee. Any such appeal, if made during the Games Period, shall be made to CAS and conducted in accordance with the CAS rules. Any such appeal, if made outside the Games Period, shall be made to the Sports Tribunal and conducted in accordance with the rules of the Sports Tribunal.
- (h) The decisions of CAS and the Sports Tribunal shall be binding and any decisions of CAS are final and cannot be appealed.
- (i) Other than as provided for by this Agreement, neither party may commence proceedings in any court or tribunal other than CAS or the Sports Tribunal, unless otherwise agreed between you and the NZOC.

- (j) You acknowledge the NZOC Board has delegated its power under Rule 5.1.j of the NZOC Constitution to the Appeals Committee to hear and determine disciplinary matters and appeals in accordance with Part D of this Agreement.
6. **Termination of Agreement:** This Agreement may be terminated prior to the end of the Term of the Agreement:
- (a) **ATHLETES ONLY** By the NZOC terminating this Agreement and withdrawing your selection to the NZ Team, by giving you notice to that effect, where a decision of the Sports Tribunal (following a Nomination Appeal or Selection Appeal pursuant to the NZOC Nomination and Selection Regulation) affects your selection to the NZ Team; or
 - (b) By the NZOC terminating this Agreement in accordance with clause D.4(d); or
 - (c) By you withdrawing from the NZ Team in accordance with clause D.7; or
 - (d) By written agreement between you and the NZOC; or
 - (e) If the Games are postponed or cancelled; or
 - (f) By the NZOC determining, in its sole discretion, to withdraw the NZ Team (or any part of it) from the Games.
7. **Notice of Withdrawal:** If you wish to withdraw from the NZ Team under clause D.6(c), you must give the NZOC not less than five (5) days written notice of your withdrawal. The NZOC may agree for this Agreement to terminate prior to the end of the five days at its discretion.
8. **Privacy:** You understand and agree that:
- (a) The NZOC will need to collect personal information from you, including, but not limited to, name, contact details, sport, physiological information (including size of clothing), biographical information, photos and associated imagery, social media accounts performance results and health/medical examinations and information (“**Personal Information**”) which will be collected and stored by the NZOC in accordance with its privacy policy (found at <http://www.olympic.org.nz/privacy-policy>).
 - (b) Where Personal Information relates to your health, such information will be collected, held, used and disclosed in accordance with clause D.8 of this Agreement.
 - (c) Other Personal Information will be collected for the purposes of applying for accreditation, obtaining any security clearances, background checks or travel visas required for the Games, arranging travel and accommodation (including transport and meals), safeguarding or disciplinary matters, general administrative matters associated with your membership of the NZ Team and participation at the Games and maintaining a historical record of your participation in the Games, and in relation to Athletes, entry into events and performance at the Games (including potentially for anti-doping controls, research, education, planning and museum related purposes). In addition, your Personal Information may be used to contact you prior to, during and after the Games, and for media, communications and promotional purposes including newsletters, sponsorships, promotions and opportunities, and for future participation in NZOC Olympic, Commonwealth and/or other games and events.

- (d) By signing this Agreement, you agree to the NZOC collecting your Personal Information, and using it and storing it as long as reasonably required (including indefinitely in relation to historical records), for the purposes set out in this Agreement. You also agree to the NZOC passing on your Personal Information (excluding any Personal Information relating to your health) to the NZOC's professional advisors, insurance provider, travel agent, uniform provider, the Games Organising Committee, government agencies, your National Federation, the IOC, the Sport Integrity Commission, media rights holders, the International Testing Agency, CAS, NZOC Athletes' Commission and NZOC Olympians' Commission for the purposes set out in clause D.8 (c).
- (e) With your consent, the NZOC passing on your Personal Information (excluding any Personal Information relating to your health) to the IOC, Games Organising Committee, NZOC's Commercial Partners, for the purposes of marketing communications, sponsorship or promotional opportunities and the Māori Sports Awards, Regional Sports Organisations, MP Offices and Mayoral Offices for recognition purposes.
- (f) **ATHLETES ONLY** If you choose such services, advice and toolkits that support athlete mental health and well-being during and after the Games (e.g. mental health support hotline) or a cyber abuse protection service, your Personal Information will be processed by a third party entity in order to provide its services.
- (g) By signing this Agreement, you also acknowledge that Personal Information passed to overseas entities pursuant to this Agreement may not be treated in a way that, overall, provides comparable safeguards to those provided under the Privacy Act 2020 or any amendments to that Act.
- (h) Your Personal Information will be kept confidential and not collected, stored, used or shared, for any reason except as expressly provided in this Agreement.
- (i) You have the right to correct any Personal Information with the NZOC you believe is incorrect.

9. Insurance

You agree the NZOC will arrange travel and public liability insurance for all members of the NZ Team (unless otherwise agreed with you and/or your National Federation), a summary of which will be provided to you by the NZOC as soon as practicable.

10. Waiver and Release: In consideration of involvement at the Games, you acknowledge and agree that:

- (a) Participation in sport and travel at the Games entails inherent and other risks and dangers of serious bodily injury or illness, including permanent disability, paralysis and death, and property damage, including lost and stolen property. You voluntarily accept and assume full and complete responsibility for all such risks, both known and unknown. You hereby waive and release the NZOC, your National Federation and their respective directors, employees, sponsors, officers, volunteers, staff, and/or agents (collectively the "Releasees"), for any and all claims, liabilities, actions demands, expenses, and solicitors' fees arising out of your participation, whether caused by the negligence of the Releasees or otherwise, except that which is the result of gross negligence or wilful misconduct of the Releasees.

- (b) You will obey all laws, rules and safety procedures relating to the Games and your participation.
- (c) This Agreement will be governed by and construed in accordance with the laws of New Zealand.
- (d) The invalidity or unenforceability of any provision in these terms will in no way affect the validity or enforceability of any other provision. You understand that you are giving up substantial rights by signing below and that you have signed the Agreement freely and voluntarily without any inducement, assurance or guarantee. You intend the acceptance of this Agreement to be a complete and unconditional release of liability to the greatest extent allowed by law.

11. Disputes as to the meaning of this Agreement: If any dispute or difference arises between you and the NZOC (including the Chef de Mission) about the meaning or application of this Agreement or any clause within it then it is agreed that the parties will comply with the following procedure:

- (a) You and the NZOC shall use your best endeavours to resolve the difference or dispute by discussion between the parties and if necessary, appoint a mutually agreeable mediator to assist in that process.
- (b) If agreement cannot be reached promptly (outside of the Games Period, within 14 days, or during the Games Period, within 24 hours), either the NZOC or you may submit the dispute to the Sports Tribunal (if outside the Games Period) or CAS (if during the Games Period) to be determined in accordance with either the Sports Tribunal or CAS rules.
- (c) The decision of the Sports Tribunal or CAS, as the case may be, shall be final and binding, and it is agreed that neither party may commence proceedings in any court or tribunal other than the Sports Tribunal or CAS.

12. Effect of Other Documents

- (a) The Athlete or Team Support Application (whichever is relevant) completed by you is deemed to be incorporated into this Agreement. You confirm by signing this Agreement, that the information you stated in the Athlete or Team Support Application remains true and correct and that no matter has arisen that may or does affect the declarations made by you in that document.
- (b) The NZOC Nomination and Selection Regulation is deemed to be incorporated into this Agreement. To the extent of any inconsistency between the terms of the NZOC Nomination and Selection Regulation and this Agreement, this Agreement shall prevail.

13. Not an Employee: You acknowledge and agree that by entering into this Agreement, you are not an employee of the NZOC.

14. Variation to Agreement: You agree the NZOC has the right to amend this Agreement at any time prior to the Nomination Date. Any amendment to this Agreement after the Nomination Date, will only be valid if it is in writing and signed by you.

15. Survival: Clauses B.2(b), D.8, D.9 and D.10 will continue in full force and effect, notwithstanding termination or cessation of this Agreement.

E. DEFINITIONS

Advertising, Promotion and Social Media Guidelines means the guidelines set by the NZOC (and amended from time to time) specifically set for athletes in relation to the promotion and advertising associated with the Games and social media requirements which are provided to you by the NZOC and available at [Milano Cortina 2026 Selection process | New Zealand Olympic Team](#).

Agreement means this NZ Team Agreement between you and the NZOC.

Application Date means the date as notified by the NZOC by which you must have submitted a completed Athlete or Team Support Application to the NZOC.

Appeals Committee means the Appeals Committee established by the NZOC Board in accordance with clause D.5 of this Agreement.

Appointment Date means the date you receive notification from the NZOC or National Federation, on behalf of the NZOC, that you have been appointed to the NZ Team as a Team Support member.

Athlete Application or **Application** means the Athlete application form as set by the NZOC which has been completed by you by the Application Date.

Benefit means the direct or indirect receipt or provision of money, or the equivalent such as, but not limited to, bribes, gains, gifts and other advantages including, without limitation, winnings and/or potential winnings as a result of a wager. The foregoing shall not include official prizemoney, appearance fees or payments to be made under sponsorships or other contracts. Sporting Advantage is also a benefit.

Bet or **Betting** means a wager of a stake of monetary value in the expectation of prize money or monetary value subject to a future and uncertain occurrence related to the Games.

CAS means the Court of Arbitration for Sport.

CEO means the Chief Executive Officer of the NZOC.

Chef de Mission means the person appointed by the NZOC to lead the Team at the Games.

Commercial Partners means the commercial partners (including but not limited to, sponsors, supporters, suppliers and licensees) of the NZOC which are available on the NZOC website at [New Zealand Olympic Team](#), as may be changed by the NZOC from time to time. Commercial partners also include the IOC's commercial partners which are available at <https://olympics.com/ioc/partners> as changed by the IOC from time to time.

Conditions of Participation Form means the entry form required to gain accreditation to the Games in such form as prescribed by the Games Organising Committee.

Cyber-Bullying means the use of electronic devices and information, such as social media, online forums, e-mail, instant messaging, blogging and text messaging to send or post cruel, defamatory or harmful messages or images/video about an individual or group.

Games mean the XXV Olympic Winter Games be held in Italy from 6 to 22 February 2026, hosted by Milano and Cortina d'Ampezzo.

Games Commercial Waiver means the application form available in the Advertising, Promotion and Social Media Guidelines, where an Athlete can disclose his/her sponsors and generic advertising campaigns during the Protected Period, if any.

Games Organising Committee means the organisation constituted to organise the Games.

Games Period means the period commencing when your accreditation is validated at the Games and ends at midnight the day after the closing ceremony of the Games.

Games Village means the Games village, including any satellite accommodation approved by the NZOC, where Team members are staying during the Games Period.

Identity means your name, picture, likeness, person or performance (including, digital, photographic, moving footage and other forms).

International Federation means the International Federation to which your National Federation is affiliated.

Inside Information means information relating to any competition at the Games that a person possesses by virtue of his or her position in relation to a sport or competition, excluding any information already published or common knowledge, easily accessible to interested members of the public or disclosed in accordance with the rules and regulations governing the Games.

Intellectual Properties means the intellectual property rights belonging to the NZOC and the IOC, including those marks and words as set out in the Advertising, Promotion and Social Media Guidelines.

IOC means the International Olympic Committee, the global authority of the Olympic Movement and the Olympic Games.

IOC Athletes' Rights and Responsibilities Declaration means the common set of aspirational rights and responsibilities for athletes within the Olympic movement sent to you by the NZOC and available at <https://www.olympic.org/athlete365/athletesdeclaration/>.

IOC Code of Ethics means the code established by the IOC to ensure a culture of ethics and integrity throughout the Olympic movement which is available at [IOC Code of Ethics](#).

IOC Social Media Guidelines means the social media guidelines or other such document put in place by the IOC specifically for the Games provided to you by the NZOC and available at <https://olympic.org.nz/games/milan-cortina-2026/selection-process>.

Major Events Management Act means New Zealand legislation known as the Major Events Management Act 2007 (and includes any amendments to such act) protecting Olympic Games and Olympic Games related words and marks.

Manager [**ATHLETES ONLY**] if applicable, means the athlete agent or manager engaged by you to represent you on matters related to this Agreement and other off field activities. The NZOC will only recognise a Manager nominated by you to NZOC in accordance with NZOC's athlete manager nomination process available from the NZOC's Commercial Partnerships

Manager.

National Federation means the national sporting organisation representing you in a particular sport in New Zealand.

Nomination Appeal means an appeal against nomination or non-nomination brought in accordance with the provisions of clause 13 of the NZOC Nomination and Selection Regulation.

Nomination Date means the date, as agreed by your National Federation and the NZOC, prior to which the National Federation must submit particulars of each athlete to the NZOC for consideration for selection to the Team.

NZOC means the New Zealand Olympic Committee Incorporated.

NZOC Board means the board members who jointly oversee the activities of the NZOC.

NZOC Constitution means the constitution of the NZOC.

NZOC Integrity Regulation means the regulation adopted by the NZOC, in particular in relation to anti-doping, a copy of which is available [NZOC Integrity Regulation](#) and includes any update to the regulation.

NZOC Nomination and Selection Regulation means the regulation of the NZOC relating to the nomination and selection process for all Olympic and Commonwealth Games, including the Games, which is available at [New Zealand Olympic Team](#) and includes any update to the regulation.

NZOC Medical Guidelines means the Milano-Cortina 2026 – Medical Guidelines for Athletes and Team Support prescribed by the NZOC and provided to athletes to enable the athlete to complete the required health level as set out in clause C.1.

NZ Team means the athletes selected by the NZOC, and the Team Support appointed by the NZOC, for the Games.

Olympic Charter means the document that sets out the fundamental principles of Olympism, and the rules and bye-laws adopted by the IOC, a copy of which is available at <https://olympics.com/ioc/olympic-charter>.

Personal Information is defined under clause D.8(a).

Protected Period means 27 January 2026 – 24 February 2024 inclusive.

Protocols mean the behaviours and expectations for the Team relating to the Games environment provided to the Team on arrival in the Games Village, which may be amended during the Games Period in response to unexpected events occurring at the Games.

Selection Appeal means an appeal against selection or non-selection brought in accordance with clause 14 of the NZOC Nomination and Selection Regulation.

Selection Date means the date on which the National Federation notifies you of your selection by the NZOC to the Team in accordance with clause 10.8 of the NZOC Nomination and Selection Regulation.

Selection Policy means the NZOC Selection Policy for the Games, a copy of which is available at [Selection Policy](#) and any amendments to the Selection Policy.

Sporting Advantage means engaging in any act or omission aimed at the improper alteration of the result or the course of a competition in order to remove all or part of the unpredictable nature of the competition with a view to obtaining an undue Benefit for oneself and/or another.

Sport Integrity Committee means the Sport Integrity Commission Te Kahu Ranui, New Zealand's national anti-doping organisation.

Sports Tribunal means the Sports Disputes Tribunal of New Zealand.

Team Manaaki means the values and guiding principles set for the Team provided to you by the NZOC.

Team Support is a person who is appointed to the Team to provide support services to athletes, including, but not limited to, physiotherapists, doctors, psychologists, coaches, sports analysts, managers.

Team Support Application means the Team Support application form as set by the NZOC which has been completed by you by the Application Date.

SIGNATURE

By signing this Agreement, you acknowledge and agree that you:

- have read, understood and agree to be bound by the terms of this Agreement.
- have had an opportunity to take independent advice regarding the terms this Agreement.
- fully understand and accept your responsibilities as a NZ Team member and agree to comply with the rules, guidelines, jurisdiction, procedures and releases stated in this Agreement.
- confirm that the declarations set out in your Athlete or Team Support Application are still true and correct. If the declarations in the Athlete or Team Support Application have changed in any way, please contact the NZOC at team@olympic.org.nz.
- are providing authorisation if confirming by electronic communication that such confirmation is the legal equivalent to your manual signature of this Agreement

Name: _____

Sport: _____

Signed: _____

Date: _____

Parent/Guardian Signature if Under 18 (ATHLETES ONLY)

If you are under the age of 18 as at the date of signing this Agreement, it must be completed in hard copy and signed by your parent/guardian as set out below. Please note if the parent/guardian have signed where you are under 18, you do not need to sign.

I/We am/are the parent(s)/guardian(s) of the Athlete named above, and I/we acknowledge we have read and understood this Agreement and consent to the terms of the Agreement.

Signed: _____

Relationship to Athlete: _____
(i.e. Parent/Guardian)

Name: _____

Date: _____

(Print name)

This Agreement must be completed online or if in hard copy, completed and returned to the NZOC (as below) prior to the Nomination Date or such other date which has been agreed between your National Federation and the NZOC:

Team Services
New Zealand Olympic Committee
PO Box 37-774
Parnell
Auckland 1151
Email: team@olympic.org.nz

Signed for and on behalf of the New Zealand Olympic Committee Incorporated

Signed: _____
(Authorised signatory)

Date: _____

Name: _____
(Print name)

Position: _____